December 15, 2020

The Tecumseh Local Board of Education met in regular session on December 15, 2020 with Board President Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held virtually at https://youtu.be/ck-qIoD4ZEg.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest. Absent — None.

Mrs. Scott led the Pledge of Allegiance.

Mrs. Scott recognized guests.

Policy Adoption

Motion by Mrs. Scott and second by Mrs. Slagell to adopt temporary policy Virtual Open Meetings during the State Emergency, which temporarily amends Board Policy 0169.1 – Public Participation at Board Meetings to suspend all public participation. The temporary policy will be effective not longer than July 1, 2021.

Roll Call: Ayes, Members Scott, Slagell, Brents, Martin, and Priest.

Nays, none. Motion carried 5-0.

Minutes of Previous Meeting

Motion by Mrs. Brents and second by Mrs. Slagell to approve the minutes of the November 17, 2020 meeting, as presented.

Roll Call: Ayes, Members Brents, Slagell, Martin, Priest, and Scott.

Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

Paula Crew:

- COVID-19 Update Reported on Tecumseh numbers, the challenge of finding coverage for classrooms (currently using other teachers, guidance counselors, administrators, and other staff members).
- Absentee rates are up slightly from where they would be in a non-pandemic year. We
 continue to look at attendance and also compare absentee rates between cohort A and
 cohort B.
- A survey was sent to all parents to be completed if they wanted to change their child from remote to in-person or in-person to remote. The number of students attending remotely has risen at all buildings with the middle school and high school seeing the biggest increases. If high school students change to remote in third quarter, it is for the entire semester, but middle school students do have to option to return to in-person for fourth quarter. We currently have one substitute teacher who is working with the middle school students who are remote providing support for their online learning. We have secured an additional person for the middle school since their remote numbers have doubled. We

- have also secured a person for the high school as well. It is not a teaching position, just a substitute who has been brought in because of the pandemic.
- Meetings continue with the Clark County Combined Health Commissioner and all of the Clark County Superintendents. Mr. Patterson indicated that vaccines have started to be distributed at Springfield Regional and the Clark County Combined Health District. There is still no evidence of a COVID spread in the school settings. Mr. Patterson asked that schools return in third quarter under their same plan that they finished the second quarter. We will return hybrid at least for the first few weeks until we can look at numbers and see where we are after break. With more students attending remotely, it makes social distancing easier if we were to return full time.
- Questions were asked pertaining to the return to school. We continue to look for the best solutions for having our kids return. With Mr. Patterson's recommendation we are changing our quarantine period to 10 days from 14 days.

Public Comments:

None at this time.

Old Business

None at this time.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mr. Priest:

Resignations

Karen Fairchild, Administrative Assistant at Tecumseh Local Schools, effective January 31, 2021. Reason – Retirement.

Peggy Van Fleet, Building Secretary at Park Layne Elementary School, effective January 31, 2021. Reason – To accept another position within the District.

Heather Scaggs, Assistant Secretary at Park Layne Elementary School, effective January 31, 2021. Reason – To accept another position within the District.

Anthony J. Brandenburg, Head Custodian at New Carlisle Elementary School, effective December 31, 2020. Reason – Retirement.

John Mantia, Evening Custodian at New Carlisle Elementary School, effective December 31, 2020. Reason – To accept another position with the District.

Employment – Certified

None.

Employment - Classified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Peggy Van Fleet, Administrative Assistant at Tecumseh Local Schools, effective February 1, 2021. Step 7. \$24.58 per hour.

Heather Scaggs, Building Secretary at Park Layne Elementary School, effective February 1, 2021. Step 12. \$17.74 per hour.

John Mantia, Head Custodian at New Carlisle Elementary School, effective January 1, 2021. Step 11. \$19.65 per hour.

Employment – Substitute – Certified 2020-2021

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2020-2021 school year, as presented.

John Betts William Blake David Barnett Christopher Boring Gayle Borton Carol Blase Kathleen Campbell **Emiko Bowers** Clinton Buffington Janice Clark Katie Cordle Patricia Chastain Jon DeWitt Gerald Ehlinger Katherine Crossin Cindy Englebrecht Courtney Eppard James Faber Richard Fischer Linda Freeze Kaitlyn Favreau Elaine Frey Hannah Gebhardt Jerome Gracy Terri Hansel Amy Hall Tracey Hanlin Martin Harness Michael Herbert Susan Hoke Jenava Hughes Gene Karn Donna Kline Amy Leighty James Koon Deborah Korab Daniel Liggett Austin Litteral Geraldine Lester **Grant Loveless** Ronald Mason Aaron Lockwood Christopher McDaniel Kathrine McEnaney Rae Massie Cynthia Miller Jack Moore Jaynet McKnight Daniel Mullen Thomas Niemitalo Whitney Parker **Amy Perkins** Robin Patrick Alan Peczkowski Carolyn Pytel Maria Peter Cameron Price Angela Scott Jimmy Reisinger Kathie Schwarz **Dennis Shumaker** Randy Shade Kathryn Shomper Kathleen Smith Rebecca Somers Brittani Smith Catherine Sutherly Robert Spyker Cynthia Summerfield Ann Tantlinger Anthony Taylor Cassie Svisco Amy Walp Robert Wigton Jonathan Wagner Terry York

Employment – Substitute – Classified 2020-2021

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2020-2021 school year, as presented.

| Donald Arndts | Bradley Bowers | Sarah Bowshier |
|------------------|----------------|-----------------|
| Michelle Chaplin | Marvin Cornett | Roberta Cornett |

Ciara Diamond John Cottrell Jeffrey Danner Russell Farley Brandi Diehl Lori Doepel Steven Finnell James Frederick Michael Frost Ethel Gibbs Tim Gullett Shirley Fuschino Stacey Harrison Connie Henson Kristi Horne Terry Kline Arthur Koogler Travis Lawson Kyle Leathley Natasha Legge Jessica Loza Frank Mastin Timothy McDonald Theresa McFry Sarah McMurchy Joslyn Metz Jessica Minnick Kevin Parrish Anna Naff Helen Mullins Rosemary Pennington Melissa Peters Jill Reese Helen Rickert Glenda Russell **Beverly Schiller** Jane Taylor Doris Shackleton Carol Stambaugh Amy Ward Tracev Volmert Trista Vasvary Donna Whetstone Sara Winkle Linda Wright Betty Young Thomas Young

Employment - Supplemental - Athletic

to approve for the 2020-2021 school year, salary as per the Negotiated Agreement.

Winter Sports

Assistant Varsity Girl's Basketball (1)

Abby Dudley

All Winter Sports positions have now been filled.

Roll Call:

Ayes, Members Martin, Priest, Brents, Slagell, and Scott.

Nays, none. Motion carried 5-0.

ADMINISTRATIVE

Elect President Pro-Tem

Ms. Martin nominated Mrs. Scott as President Pro-Tem for the January organizational meeting until the Board elects the President.

Nomination seconded by Mrs. Brents.

There were no further nominations.

Motion by Ms. Martin and second by Mrs. Slagell to approve the nomination of Mrs. Scott as President Pro-Tem for the January organizational meeting until the board elects the President.

Election Roll Call:

Ayes, Members Martin, Slagell, Brents, Priest, and Scott.

Nays, none. Motion carried 5-0.

Mrs. Scott will be the President Pro-Tem.

ADMINISTRATIVE CONTRACT

Superintendent Contract

Motion by Mrs. Brents and second by Mrs. Slagell to approve the contract for the Superintendent, Mrs. Paula Crew. The contract will be for a 5 year term beginning August 1, 2021 and ending July 31, 2026, as presented.

Roll Call: Ayes, Members Brents, Slagell, Martin, Priest, and Scott.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mr. Priest and second by Ms. Martin:

Financial Reports

to review and approve the financial reports for November 2020.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for November 30, 2020.

| \$297,978.45 | 001-0000 |
|----------------|----------|
| (\$9,318.30) | 505-9021 |
| (\$169,291.31) | 507-9020 |
| (\$54,603.45) | 516-9021 |
| \$0 | 536-9021 |
| \$0 | 551-9021 |
| (\$51,319.60) | 572-9021 |
| \$0 | 572-9921 |
| \$0 | 587-9021 |
| (\$9,013.33) | 590-9021 |
| (\$3,470.60) | 599-9021 |
| (\$961.86) | 461-9021 |
| | |

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Disposal of Inventory

to approve the disposal of the following inventory item.

Pullman Holt Floor Scrubber, Tag #07857

Donations

to accept the following donations made to Tecumseh Local Schools.

Middle School Track

Kathi Dwyer

\$75.00

Dayton Area School Application System Consortium

to approve participation in the Dayton Area School Application System Consortium coordinated through the Montgomery County Educational Service Center for 2021 at a cost of \$9,045.62.

Ayes, Members Priest, Martin, Brents, Slagell, and Scott. Roll Call:

Nays, none. Motion carried 5-0.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

Policy Review

The Board reviewed the following policies, as presented:

Cost Principles – Spending Federal Funds 6114

Procurement - Federal Grants/Funds 6325

Further New Business

None at this time.

Planning and Discussion

A work session will be scheduled for January 19, 2021 at 5:30 p.m., to be held virtually.

Reports

None at this time.

| Information Items | S |
|-------------------|--|
| December 18 | End of 2 nd Grading Period |
| Dec. 21-Jan. 1 | Holiday Break, No School |
| January 4 | Classes Resume |
| January 5 | Board of Education Budget Hearing 4:45 p.m. / Organizational 5:00 p.m. |
| | Immediately followed by Regular Meeting. All to be held virtually. |
| January 12 | Grade Cards Go Home |
| January 13 | 2-Hour Delay, Staff Inservice |
| January 15 | Staff Inservice, No School |
| January 18 | Martin L. King, Jr. Day, No School |

Comments and Questions from Board Members

- Mrs. Brents Nothing at this time
- Mr. Priest Athletics, still playing / practicing. Thanks everyone for their continued hard work getting through the situation we are in.
- Ms Martin Asked if rapid COVID Tests for Tecumseh Local School District had been received. Mrs. Crew responded that they have not yet been received. January work session will be Tuesday January 19 at 5:30 p.m. Will be held virtually.
- Mrs. Slagell Requested that we get work sessions on the calendar in January for the year and cancel if we don't need them. She is impressed by the creativity of the staff and the outstanding job they are doing keeping the community engaged.
- Mrs. Scott CTC will return in hybrid mode; all academics are online, and labs are split into
 two groups. Enrollment is 3% above where they were last year. Hopes that teachers and staff
 can take the upcoming two-week break to relax. Commends the staff for what they are doing.
 Good thoughts and wishes for the Gehret family.

Public Comments

None at this time.

EXECUTIVE SESSION

Not needed at this time.

Adjournment

Motion by Mr. Priest to adjourn the meeting.

Second by Mrs. Slagell

Roll Call: Ayes, Members Priest, Slagell, Brents, Martin, and Scott.

Nays, none. Motion carried 5-0.

Meeting adjourned at 7:06 p.m.

President

A Robinson